



INTEGRITY IN LAW ENFORCEMENT POLICE ETHICS AND RESPONSIBILITIES

INTEGRITAS DALAM PENEGAKAN HUKUM ETIKA DAN TANGGUNG JAWAB POLISI

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Abstract

Service good society and enforcement law is very important For guard state order and security . Research This investigate How ethics and integrity police relate with analyze draft ethics and integrity police . The purpose of study This is For understand role the important role played by moral values and integrity in operation Police . Research This aiming For explain How ethics and honesty can entered to in practice police For increase quality service public and strengthen connection between police and society . Research This use methodology qualitative For do it . Enforcement law and services good society play role important in guard state order and security . Research This aiming For investigate connection between ethics and integrity member police . With analyze draft ethics and integrity member Police . Research This aiming For understand role the key played by moral values and integrity in police . Through approach qualitative For analyze , research This try to describe How ethics and integrity can integrated in a way pragmatic in practice policing For increase quality service public and strengthen connection between police and society .

Keywords : Ethics , integrity , police .

1. INTRODUCTION

The police did task important For guard security society , which makes role they are very important as one of the pillars. The state must give protection and sense of security . Police carry not quite enough big answer from public as institution established For carry out tasks said . The Big Indonesian Dictionary states that ethics can defined as studies about not quite enough



Responsibilities and Rights as well as morality . The purpose of man related with ethics . Police ethics is designed standards Because help worker inspect What action they appropriate or no . With understand draft the basis of Police Ethics , which functions as basics and guidelines For ideal police behavior in frame devotion They will help they still firm in establishment and assistance they take appropriate attitudes and actions .

In terms of this , code ethics defined as rules , standards , symbols , and moral guidelines for behave . Basically , the code ethics police help police operate his job in accordance with regulation legislation . Code of ethics police arrange attitude , behavior behavior and actions member police moment operate task them . Therefore that , for to form police professional , code ethics profession is very important . Law Number 7 of 2002 concerning The Republic of Indonesia National Police , which was prosecuted follow up by Regulation The Chief of Police , determined code ethics profession binding police for every member police .

Integrity is harmony between what is said and done with what 's inside heart and mind someone . This is important. Because is base For do Lots thing . Until moment this , integrity in institution The Republic of Indonesia Police (Polri) has not yet completed . Integrity is traits (goodness) that encourage use certain (power , source) power , and ability individual or group) for interest kindness along with Thus , based on definition said , integrity Indonesian National Police refers to problems caused by behavior institution said , good in a way individual and also institution , in use power and authority they as enforcer laws that are detrimental , threatening , or endanger interest general . This is considered as part from side black organization in studies behavior organization , which is more known with the term Organizational Misbehaviour (OMB). Enforcer law must to uphold standard important and important laws independence professionalism and high moral integrity in face various the situation that becomes his duties . Enforcer law must own just moral attitude moment do task they . Research This aiming For understand How ethics and integration member police relate with One each other with analyze draft ethics and integrity . In addition , research This aiming For understand role important to play moral values and integrity in police .

Ethics is the underlying basis actions and decisions in bureaucracy public , including police (Barker and Carter 1991). Ethics in Indonesian National Police refers to a set of values , principles and norms that regulate behavior and actions member Indonesian National Police in operate task they as enforcer law . Principles This give directions for police in carry out obligations and they responsible answer For to uphold law and offer service to society . In addition , discrimination , violations law and rights basic man is problems faced . With increase integrity and morality in practice member police , it is hoped service to society and enforcement law can improved , resulting in a more environment safe , full dignity , and fairness for all .

Police hold a very important role as one of the pillars, because they own a crucial task in guard security society . The state must give guarantee towards a sense of security and protection . The police , as institution established For carry out task said , bringing burden not quite enough big answer from public .



According to the Big Indonesian Dictionary, ethics can interpreted as knowledge about what 's more good and what is bad as well as about obligations and rights . Ethics can interpreted as gathering principle or relevant values with morals and can also be interpreted as mark regarding what is right and wrong that is adhered to a group or society . Ethics have related objectives with objective man That Alone .

Police Ethics is a norm or a series established rules For guide officer in determine whether behavior do his personal Correct or wrong. With understand understanding the basis of Police Ethics , which is roots and guidelines , which support form solid ideal behavior from police in enforce his devotion then , will make they firm in his stance , so that they can take the right attitude and every his actions .

Where is the attitude That based on from deep integrity in heart and soul his conscience . That's it. base from Police Ethics regulations which are of a nature authentic . (Bauw , A. (2015). According to Abdulkadir Muhammad, Code of Ethics profession is a norm that is established and accepted by a group profession that directs and gives instruction to member How should do and at the same time ensure the moral quality of the profession in the eyes of public .

Where is the meaning code ethics is a pattern rules , procedures , signs, guidelines ethical when behave . So, in code ethics the police basically is guide function police in operate his job in accordance with regulation legislation . Code of ethics police is regulation about attitude , behavior behavior and actions member police in carry out his/her task . Therefore that , code ethics profession own role important and creative professional police . Code of ethics police set up in Constitution Number 7 of 2002 concerning The Republic of Indonesia National Police which was prosecuted continue with Regulation Chief of Police , so that code ethics profession police applicable tie for every member

Police .

Integrity is harmony what is said and done with what is in the heart and mind . Integrity required Because is foundation in implementation various activities . Integrity No Far different with credibility . Which becomes differentiator is integrity more tend use heart , while credibility more on reasoning .

The problem integrity in institution The Republic of Indonesia Police (Polri) to now Still Not yet resolved with complete . Integrity is virtue (virtue) that gives rise to Power push For use particular (power related to with competence , resources power and ability individual and also organization) for the benefit of kindness together (Endr , 2017). With thus If referring to the definition said , integrity problem The police in question in this article is a problem caused by behavior institution Indonesian National Police Good both personally and conflicting institutions with values virtue through use power / authority as enforcer laws that have an impact detrimental / threatening or endanger interest together.

In the study behavior organization matter This viewed as part from the phenomenon of the dark side of the organization which is more known with the term Organizational Misbehaviour (OMB). A straight attitude morally necessary For enforcement law , and



professional administrators law can to obtain benefit from attitude This when do obligation related work they . Independence professional organizer and high moral integrity in face various the situation that becomes his job become criteria main as organizer profession law in carry out law . Enforcer law required For to uphold standard essential laws , including humanity , justice , property and honesty , when do work they . The goal that want to achieved in study This is want to investigate connection between ethics and integration member police . With analyze draft ethics and integrity , research This aiming For understand role the key played by moral values and integrity in police .

2. RESEARCH METHOD

For analyze connection between ethics and integration police , research This use approach qualitative . This is done Because objective study is For to obtain understanding deep about ethics and integrity they . Research This For analyze connection ethics with integration police , because objective This is For understand ethics and integrity they in a way Details . The process of collecting data through review literature , including relevant references , helpful in understanding beginning Topic research . Literature review , analysis document policies , and analysis thematic is method data analysis using analysis thematic . topic revealed from the data that has been identified and categorized For give understanding comprehensive about ethics professional police and integrity officer police . In addition , the analysis triangulation utilise comparison results from various data source for do data triangulation . The purpose is For verify credibility test as well as to obtain more perspective wide about ethics a police and integrity officer police . Finally , the results data analysis will interpreted , and the results will discussed in a way comprehensive use theories and ideas about ethics and integrity police

3. RESULTS AND DISCUSSION

Ethics in Activities Police Found in Article 1 number 5 of the Regulations Head Republic of Indonesia National Police Regulation No. 14 of 2011 concerning the Code of Ethics Profession The Republic of Indonesia National Police is mentioned that , norms or the rules that are unity runway ethics or philosophically related with behavior and also saying about things that are required , prohibited , appropriate , or No worthy carried out by members of the Indonesian National Police in carry out duties , authority and responsibility position . Police Ethics is A system mark or a series moral values and norms that become guidelines for police in behave and act . In the Regulation Head Police . Republic of Indonesia Number 14. Year 2011 Concerning Code of Ethics Profession . Indonesian National Police . Explained about obligation ethics police which includes :

1. Personal Ethics (Article 11)
2. Institutional Ethics (Articles 7-9)
3. Social Ethics (Article 10)
4. Personality Ethics (Article 11)



Organization police formed For operate tasks that are part from not quite enough state responsibility in reach objective the whole . Division task carried out so that implementation and coordination become more easy . The main goal from organization police is For secure and protect people in need protection , especially in case act criminal . The duties of the Republic of Indonesia Police include various regulation legislation that regulates function they . Task This covering security and enforcement order public from level Department Defense Security until public small . The Republic of Indonesia Police is responsible answer For carry out task the with full heart and do all efforts , work and activities required For to build security and order public .

Service Ethics Basically , the law own role important in ensure life social public Because there is reciprocal relationship between law and society . In essence , the police must capable carry out his duties and obligations , namely to uphold law , guard order and security society , and act with ethics in serve , protect , and guide public so that public feel safe and peaceful . Police given authority For operate task enforcement law with various way , good in a way preventive and also repressive , including effort coercion and enforcement . In order to increase service law to community , police expected give optimal service , with put forward things following :

- a. Transparency . Every effort For strengthen institutions , creating breakthrough creative , and improve integrity must done with objective increase service public to society . All step This must under surveillance in a way directly by the community .
- b. Accountability . Police must can responsible answer in accordance with provision regulation applicable laws and regulations .
- c. Conditional .
- d. Participatory . Police must push participation active public in organization activity service public , with notice aspirations , needs and hopes public .
- e. Equal Rights. Services police No may discriminatory , meaning No may differentiate based on ethnicity , race , religion, class , gender, and economic status . f. Balance of Rights and Obligations . Services police must consider aspect justice between giver and receiver service public , so that rights and obligations second split party balanced .

Integrity Police

Performance factors as measurement performance of police members is integrity . According to Gea (2014) Integrity is something related direct with individual , not with group or organization . People who have integrity is a person who can dependable , trusted , and emulated . Integrity is factor affecting performance from Apparatus Police . Statement the supported by research conducted by Permatasari (2016) and Kirana (2016) which concluded that integrity influential positive to performance . This is means the more tall level integrity possessed by the members so the more tall performance that will be achieved . However different results found in research conducted by Arini (2010) which showed that integrity No influential significant in a way partial to performance .



Mulyadi (2002) stated that that integrity is a element underlying character the emergence professional recognition . Integrity is underlying quality trust public and is benchmark for member in test all the decisions he makes . Integrity require a member to , among other things, act honest and straightforward bright without must sacrifice confidential recipient services , service and trust public No may defeated by profit personal . Research results Integrity influential to Satisfaction Work . More and more Good integrity Directorate of Criminal Investigation of the Regional Police will increase satisfaction Work member Police . Then when The Directorate of Criminal Investigation of the Regional Police will increase integrity to influence satisfaction Work its members must do that is own commitment in keep promise , have characteristic low heart , have not quite enough responsible , wise , professional in work and obey to leadership . Integrity influential on Member Performance The more Good Integrity member Indonesian National Police in a organization especially at the Directorate of Criminal Investigation of the Regional Police, then will increase performance member Police . Then when The Directorate of Criminal Investigation of the Regional Police will increase integrity to influence performance its members must do that is notice quantity work , pay attention quality work , pay attention Work same team, right time in work and according to with procedure work . The role of ethics and integrity in help opinion about positive police are very important in guard trust public to institution police . Integrity , which involves attitude firm For maintain principle with consistency in actions , and morality , which are related with spiritual aspects such as faith and morals , must balanced so that the policy in action police wise [1]. Code of Ethics Profession Indonesian National Police play a role as binding guidelines every member Indonesian National Police in carry out task in accordance with regulations , confirming the norms that must be upheld tall in operate duties , authority and responsibility answer position [2]. Professional ethics police , which is based on the principles like justice , integrity , courage , and service community , guiding behavior police in operate task enforcement law and services society [4]. With uphold tall ethics and morality , members Indonesian National Police expected can give good service , improve accountability performance , and maintain trust public to institution police .

Ethics and Integrity As Unity Pragmatic

Brica and integrity Keep going become attention public caused by various factors , such as pressure For do more Good from government previously . In addition , cases irregularities and corruption that are rampant in society has give contribution to the urgency importance ethics in organization public (Hoekstra and Kaptein, 2012: 135). Integrity shown with justice , honesty , and awareness ethics and law in relationships and activities good in nature personal or professional. More continued Amann and Stachowicz- Stanusch in Rahayu and Juwono, 2019: 136), identifying three connotation from integrity as following :

1. Overcome inconsistency : integrity related with consistency actions , values , methods , measures , principles , expectations , and results . Integrity to guide No existence gap between statement in code ethics with his behavior daily .



2. Overcome insufficiency : integrity emphasize obligation For reduce gap between the norms that develop in society and the behavior demonstrated .
3. Overcome nonconformity : integrity in matter This A little focuses on moral gaps and more leaning For realize free organization from contradiction . With elements in harmonious system , integrity consists of from aspects that are trying overcome or reduce conflict different interests and values in structure hierarchy , function or role managerial in A organization . The goal is for employees No Again get ambiguous commands and messages or contradictory as well as For avoid a leader who is not consistent between saying with his actions . Furthermore, Rahayu and Juwono (2019: 137), divided integrity to in three dimensions , namely :
 - a. Integrity personal referring to to accountability on action personal ; do relationships and activities involving self in a way personal with fair and honest .
 - b. Professional integrity means to organize professional relationships and activities with fair , honest , legal and appropriate with code ethics .
 - c. Integrity organization implemented . with to build behavior ethical in the environment organization in a way overall with individuals become example behavior ethical , practicing . behavior ethics in management , and training (which teaches knowledge about ethics administration ; ability For to plant accountability to in management organization ; and ability For communicating ethical standards and guidelines to others.

Theory about integrity police created by Klockars and Kutnjak-Ivkovic based on work Herman Goldstein's beginning (Meyer et al.,2013). This theory to put forward four dimensions organization and work : (1) rules organization ;(2) mechanism prevention and control ; (3) code ; and, (4) expectations public . Dimension First, the rules organization , related with How the rules that govern corruption created, communicated , and understood . Dimensions Second , the mechanism prevention and control discuss various techniques , mechanisms , which are in organization , for prevent and control corruption . Dimension third , code discuss how far is BWoS operate in the organization that informally prohibits or prevent officer report error other police . Dimension Fourth , public expectations are overcome influence environment social , economic , and/ or political external a department Because matter That influence reception or rejection corruption by a community.

4. CONCLUSION

Police ethics is a value system or a series moral values and norms that become guidelines for police in behave and act . In the regulations head Republic of Indonesia National Police Regulation No. 14 of 2011 concerning code ethics profession . The Republic of Indonesia National Police is explained about obligation ethics .

Police includes :

State ethics (article 6)



Institutional ethics (articles 7-9)

Social ethics (article 10)

Personality ethics (article 11)

Performance factors as measurement performance member by the police is integration .

According to Gea (2014) integrity is something related with individual , not with group or organization . People who have integrity is a person who can be relied on , trusted and emulated . Integrity is factor affecting performance from apparatus police . Integrity require a member For behave honest and straightforward bright without must sacrifice secret , recipient services , services and trust public , no may defeated by profit personal .

According to Rogers, the factors that influence formation integrity that is honest , steadfast , have ability control self and have cell -esteem. Here theory about integrity police created by Klockars and Kutnjak- Ivkovic who based work Herman Goldstein's beginnings :

1. rule organization ,
2. mechanism prevention and control,
3. code and
4. hope public.

The police have role important in guard security society . For operate task said , they must comply code ethics the police decide correct action or wrong. Code of ethics the help police operate task in accordance with law . Integrity is also very important in police , because This is base For do task with good . However , integrity in The Republic of Indonesia Police is still Not yet perfect . Integrity Indonesian National Police referring to the problem detrimental behavior interest general . Research This aiming For understand connection between ethics and integrity police in carry out task they . Approach qualitative used in study This . Data is collected through review literature and analyzed use analysis thematic . Research results show that ethics and integrity are very important in police For guard moral values , honesty , responsibility answer , and balance in operate task . The police must comply law with fair and unfair abuse power they . They also have to transparent in decisions and actions them . In addition , integrity ensure fair investigation and avoidance discrimination . Police ethics set up in code ethics binding police for member Police . Duties police is For guard security community and provide protection . Ethics and integrity is aspect important in task this . The police must comply principles strong ethics and have integrity personal . Ethics and honesty in enforcement law is very important in Indonesian Police . Etika said that police must behave morally , while integrity ensure honesty and transparency . Integrity police currently tested Because a number of member involved in activity harmful crime reputation enforcement law .

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